



February 7, 2023

The Honorable Mayor Muriel Bowser  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

Deputy Mayor Paul Kihn  
Office of the Deputy Mayor for Education  
1350 Pennsylvania Ave, NW, Suite 307  
Washington, DC 20004

**Dear Mayor Bowser and Deputy Mayor Kihn:**

The public charter school community thanks you for your continued engagement regarding an equitable funding payment for public charter school educators on the heels of the WTU contract. We have heard clearly your commitment to provide equivalent funding, covering both retroactive and future costs, and that you value the hard work that public charter educators do to support and stabilize our community.

We've also heard there are concerns about how public charter schools will spend these additional resources. Public charter schools have consistently provided raises and bonuses to educators over the last three years. All public school educators deserve to be compensated fairly—full stop. **Public charter school leaders are committed to using 100% of the equivalent contract funding exclusively to increase compensation for our educators.**

It's no secret that educator retention is the most challenging it's ever been in our city. At a time when our schools are actively engaged in recruitment and retention activities for school year 2023-24, it is crucial our schools have clarity from the city as soon as possible on the timeline and details for equivalent funding. This would allow us to incorporate these funds into the educator compensation packages we offer to keep and attract the best educators in our schools. Alternatively, if the response to our educators' hard work, long hours, and emotional labor results in our inability to fairly compensate them, the city risks pushing more educators out of the profession entirely. That impacts the entire public education sector.

It shouldn't matter if a family chooses a charter or traditional school to serve their student's needs. And educators shouldn't be penalized for choosing to work in the public charter sector. We are committed to working together to do everything we can to value and support educators as they make sure students are receiving the high quality education they deserve. We look forward to continuing our collaboration to make sure every educator has what they need to help our students succeed.

Signed,



Ariel Johnson, Executive Director, DC Charter School Alliance

Academy of Hope Adult PCS  
Achievement Preparatory Academy PCS  
AppleTree Early Learning PCS  
BASIS DC PCS  
Breakthrough Montessori PCS  
Bridges PCS  
Briya PCS  
Capital City PCS  
Capital Village PCS  
Carlos Rosario International PCS  
Cedar Tree Academy PCS  
Center City PCS  
César Chávez PCS for Public Policy  
Community College Preparatory Academy PCS  
Creative Minds International PCS  
DC Bilingual PCS  
DC International School  
DC Prep PCS  
DC Scholars PCS  
DC Wildflower PCS  
Digital Pioneers Academy PCS  
E.L. Haynes PCS  
Eagle Academy PCS  
Early Childhood Academy PCS  
Elsie Whitlow Stokes Community Freedom PCS  
Friendship PCS  
Girls Global Academy PCS  
Global Citizens PCS  
Harmony DC PCS  
Hope Community PCS  
Howard University PCS Middle School of Mathematics and Science  
I Dream PCS  
IDEA PCS  
Ingenuity Prep PCS  
Inspired Teaching Demonstration PCS  
Kingsman Academy PCS

KIPP DC PCS  
Latin American Montessori Bilingual PCS  
LAYC Career Academy PCS  
LEARN DC PCS  
Lee Montessori PCS  
Mary McLeod Bethune Day Academy PCS  
Maya Angelou PCS  
Meridian PCS  
Monument Academy PCS  
Mundo Verde Bilingual PCS  
Paul PCS  
Perry Street Preparatory PCS  
Richard Wright PCS for Journalism and Media Arts  
Rocketship DC PCS  
Roots PCS  
SEED PCS of Washington, DC  
Sela PCS  
Shining Stars Montessori Academy PCS  
Social Justice PCS  
St. Coletta Special Education PCS  
Statesmen College Preparatory Academy for Boys PCS  
The Children's Guild DC PCS  
The Family Place PCS  
The Next Step PCS/El Próximo Paso PCS  
The Sojourner Truth Montessori PCS  
Thurgood Marshall Academy PCS  
Two Rivers PCS  
Washington Global PCS  
Washington Latin PCS  
Washington Leadership Academy PCS  
Washington Yu Ying PCS  
YouthBuild PCS